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GFM Precious Metals Ltd.

December 11/98

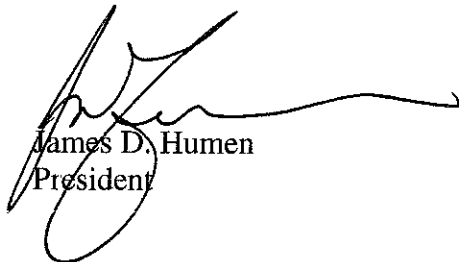
Attn: To whom it may concern:

Jennifer Lee is currently employed as Director of Marketing. Her responsibilities include developing and implementing marketing plans and strategies. Jennifer has created a client base and is maintaining customer accounts via information systems management and also assisting with general office functions.

Jennifer's generation of new clientele has increased revenues significantly. Her excellent interpersonal skills and input has assisted GFM in keeping up with the demands of new business. She has been a valuable asset to the company and I would highly recommend her for an executive position.

If you have any further questions about Jennifer, please call me at (403) 482-0986.

Regards,
GFM Precious Metals Ltd.



James D. Humen
President

Always a Fair Deal !!