Civic Agencies Selection Committee C/O Office of the City Clerk 3rd Floor. City Hall #1 Sir Winston Churchill Square Edmonton

12 March 2004

Subject: Letter of Reference for Jennifer Lee

Dear Sir or Madam:

I am happy to provide this letter of reference for Jennifer. I have known her for over two years in a professional capacity. As Founder & past CEO of Roam I.T., I hired Jennifer to head up our market research group. She had joined us as a temporary position but we were so impressed with her skills in team building, communications and organization, that we created a full time position for her immediately.

She demonstrated leadership and was quick to grasp what needed to be done. Her enormous energy and enthusiasm rubbed off on everyone and she was a major asset to Roam.

In my current capacity as CEO of OVISTECH, I continue to keep in contact with Jennifer and fully anticipate utilizing her professional marketing, sales and communications skills on a number of opportunities, including some of the new companies with which we are partnering. Jennifer has continued to expand her skills, undertaking projects that have expanded her financial and analytical skills.

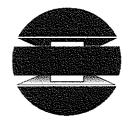
I understand Jennifer has applied for a board position in your organization relating to property assessment. I highly recommend her to you and would see her skills as an asset to your organization.

Please do not hesitate to contact me if you have any questions.

Sincerely

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