

August 30, 2019

To Whom it may concern:

Re: Character reference for Ms. Jennifer Robin Lee

It is my distinct honor to write this letter of reference for Jennifer R. Lee. I have had the pleasure of knowing and supervising Jennifer as an Altar Server at St. Joseph's Roman Catholic Basilica Parish in Edmonton, for nearly fifteen years. (Altar Servers are young men and women who volunteer their time and talents to assist as a 'minister of prayer support' in various Parish and Archdiocesan Liturgical Celebrations [e.g., Masses, Funerals, Weddings, prayer services, etc.]). I have also served as one of her mentors in the area of pastoral evangelization.

Jennifer is an energetic leader who is well liked and respected among her Altar Server peers, and our other 350 liturgical and pastoral leadership staff and volunteers. She leads by example, often taking on the thankless, low profile, and yet, important ministerial tasks other volunteers tend to avoid. Among our 35 Altar Servers, she is always among the first to volunteer her precious time, talents, and liturgical skills in order to be of service to the people of our Parish and the Catholic Archdiocese--even though this often comes at much personal sacrifice on her part.

A thoughtful and compassionate woman, Jennifer possesses a keen intellect and admirable interpersonal skills. She is creative, diligent, tenacious, and industrious. Jennifer is widely respected by our Parish staff team and core of volunteer coordinators for her trustworthiness, dependability, perspicacity, and superb judgement.

Whenever she is entrusted with a challenging pastoral leadership task, Jennifer displays her excellent organizational skills: she defines the primary goal(s), does her research collaboratively, sets out strategic goals, identifies the appropriate human, financial, and technical resources required, inspires others chosen to serve as team members, and then passionately leads them to collective success through her personal example and dogged determination. It is an inspiration to see her in action. A person of integrity and humility, Jennifer deflects any communal success she has achieved to the other members on her team, even though it is she for whom the bulk of the credit is warranted.

Jennifer Lee is a vitally important volunteer and outstanding leader at St. Joseph's Basilica. Our Parish liturgical and pastoral life would be significantly at a loss without Jennifer's continued support. She truly is an exceptional individual, and a blessing to all whose lives have been touched by her goodness and selfless service.

Marc Barylo, Chair

St. Joseph's Basilica Liturgy Committee and

Executive Director

Edmonton Catholic Schools Foundation